



4 Phases of a Sigma Pi Chapter/Colony

	0	1	2	3	4	5	6	7	8	9	10	
Perspective	Early Years			Glory Years			Slippery Slope			Rapid Descent		
Average Member Mindset	Ideal fraternity/sorority experience			Model chapter, setting the standard for campus and chapter			Work hard, play hard; we're not nearly as bad as...			Stay out of trouble		
Type of Student Joining	Great people - 68% Good People - 30% Debauchery - 2%			Great people - 50% Good people - 45% Debauchery 5%			Great people - 40% Good people - 50% Debauchery - 10%			Great people - 10% Good people - 65% Debauchery - 25%		
A vs. B Team	A leading; A & B trust each other			A in charge; B begins thinking A is shady; self-governance gets more difficult			A and B in a silent war; self-governance is very difficult			B mostly in charge (formally and informally); A marginalized; self-governance nearly impossible		
Membership Selection Criterial	Are they a person of character?			Are they a person of character and cool?			Are they cool and driven?			Are they fun to party with? Will sororities/fraternities be attracted to them?		
Chapter's Confidence Level	Humble			Confident			Over confident			Arrogant; untouchable		
Chapter's Motivational Level	Hungry			Focused			Settling for average non-social areas			Entitled; will drop if there are no social opportunities		
Transparency	Nothing to hide			Willing to talk about problems			"We can't talk about that with them in the room"			Don't get caught; the cover-up bonds them together		
Leadership Make-Up	Strong group of visionary leaders			Strongest older/more experienced leaders hold key positions			Many of the strongest older/more experienced leaders pursue on-campus leadership positions or do not run for key chapter positions			Young brothers are thrown into a very difficult situation		
Leadership Development Programs	Eager to learn and help other chapters			A chance to develop leaders and support other chapters; start to see programs as requirements			See them as requirements; lower involvement; feel like prisoners			Waste of time/money; only for dorky, struggling chapters		
New Member Program	Proud do not haze; program needs more structure			Proud do not haze; very structured program			Need to make them earn it more; one-off hazing incidents; program becomes less consistent			Have a written program for outsiders; private program for brothers/ new members		
Relation with National Organization, House Corporation, and Advisors	Seen as mentors and friends			Seen as helpful; but let us do it our own way			Big brother engaged when they needed something			Us vs. them; both sides resent each other		